

General Fund Staffing and Salaries

Anchorage School District
Fiscal Year 2004-2005

FULL TIME EQUIVALENT STUDENTS

	FY 2002-2003 Actual	FY 2003-2004 Actual	FY 2004-2005 Projections	Increase/ (Decrease)
Kindergarten (FTE)	3,536	3,536	3,533	(3)
Elementary	23,056	22,496	22,080	(416)
Middle School (A)	8,133	8,189	8,142	(47)
High School	14,140	14,246	14,530	284
Special Education (B)	926	964	989	25
TOTAL (FTE) at September 30	<u>49,791</u>	<u>49,431</u>	<u>49,274</u>	<u>(157)</u>
TOTAL Students at September 30 (C)	<u>50,029</u>	<u>49,663</u>	<u>49,499</u>	<u>(164)</u>

(A) Includes all 7th and 8th grade students districtwide.

(B) Includes only those students requiring the highest level of services and self-contained students. There are more than 9,000 students planned to be served by the Special Services and Special Education program in FY 2004-2005.

(C) More than 1,497 students of the 49,499 mentioned above plan to enroll in Charter Schools for FY 2004-2005.

STAFFING AND SALARIES ANALYSIS

	Revised FY 2002-2003 Budget		Revised FY 2003-2004 Budget		Projections FY 2004-2005 Budget	
	Staffing	Salaries	Staffing	Salaries	Staffing	Salaries
Administration	30.00	\$ 2,831,470	32.00	\$ 2,998,393	32.00	\$ 2,991,887
Professional	108.00	6,360,960	112.30	6,261,356	111.38	6,677,797
Technical	154.15	5,639,447	169.25	6,032,146	175.19	6,479,774
Clerical	330.00	11,876,510	337.13	12,064,870	339.43	12,435,341
Principals	130.00	9,641,555	135.00	10,076,350	135.00	12,163,840
Teachers & Substitutes (D)	3,236.51	166,145,868	3,220.68	168,856,153	3,050.00	163,190,090
Teacher Assistants (E)	563.52	12,944,544	575.44	13,324,288	523.03	12,963,100
Maintenance & Warehouse	170.00	9,006,370	171.00	9,294,220	175.00	9,632,949
Custodians	329.00	9,985,312	329.00	9,847,676	335.80	10,078,783
Drivers & Attendants (F)	111.00	2,451,008	111.00	2,272,677	104.00	2,245,881
Noon Duty Attendants (G)	73.82	916,822	73.82	916,822	73.82	916,822
Unallocated (H)		(135,000)		505,000		2,405,000
TOTAL	<u>5,236.00</u>	<u>\$ 237,664,866</u>	<u>5,266.62</u>	<u>\$ 242,449,951</u>	<u>5,054.65</u>	<u>\$ 242,181,264</u>

(D) Teachers include: Classroom Teachers; Music, Art, and P.E. Teachers; Librarians, Nurses, Counselors, Psychologists, Occupational and Physical Therapists, Special Education, and Vocational Education.

(E) Teacher Assistant positions vary from 3 hours per day to 8 hours per day.

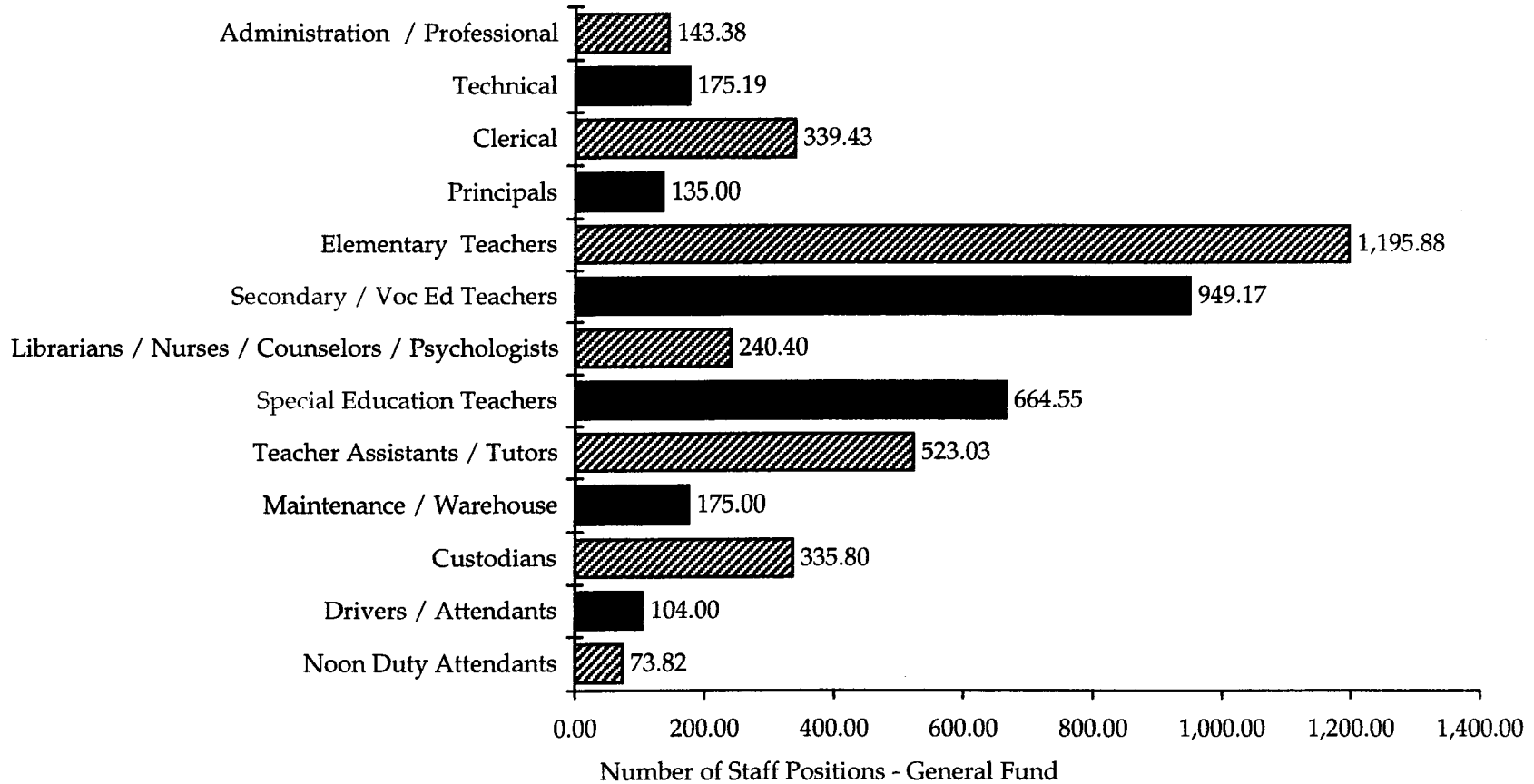
(F) Bus Drivers and Attendants are reported as number of employees, not FTE.

(G) Noon Duty Attendants are part-time positions of two and one half hours at the Elementary level and two hours at the Middle level per day.

(H) The Unallocated amounts are for Return-to-Work, a program for employees who are injured on the job, attrition-related salary adjustments and pending negotiations.

Anchorage School District
Fiscal Year 2004-2005

GENERAL FUND STAFFING BY CLASSIFICATION



Anchorage School District
Fiscal Year 2004-2005

PERSONNEL AND BENEFITS COMPARISONS

	FY 2003-2004 Revised		FY 2004-2005 Projections	
	Number of Personnel	Salary	Number of Personnel	Salary
CERTIFICATED PERSONNEL				
Elementary Education:				
Principals, Assistant Principals	66.00	4,937,166	64.00	4,682,794
Grades K-6:				
Classroom Teachers	1,030.00	49,858,000	951.00	47,930,400
Librarians	59.50	2,885,750	59.50	2,998,800
Art Teachers	30.00	1,455,000	30.00	1,512,000
Music Teachers	56.30	2,730,550	56.30	2,837,520
P.E. Teachers	58.50	2,837,250	58.50	2,948,400
Counselors	22.00	1,067,000	22.00	1,108,800
Classrooms Over 30	15.00	727,500	15.00	756,000
Level 2 Classroom Support Teachers	1.00	48,500	1.00	50,400
Secondary Teachers	5.50	266,750	4.00	201,600
Reading Specialist Teachers	6.00	291,000	6.00	302,400
Special Education/Services:				
Principals	3.00	209,887	2.00	153,261
Supervisors, Coordinators	4.00	289,130	5.00	361,427
Elementary Special Education:				
Classroom Teachers	173.00	8,390,500	173.00	8,719,200
Middle School Special Education:				
Classroom Teachers	73.50	3,564,750	73.50	3,704,400
High School Special Education:				
Classroom Teachers	86.50	4,195,250	85.50	4,309,200
Voc. Ed. Classroom Teachers	12.00	582,000	13.00	655,200
Other Special Ed. Classroom Teachers	92.20	4,471,700	92.20	4,646,880
Gifted Program Teachers	49.50	2,400,750	48.50	2,444,400
Speech-Language Teachers	69.60	3,375,600	68.10	3,432,240
Psychologists	39.50	1,915,750	39.50	1,990,800
Therapists	33.00	1,600,500	33.00	1,663,200
Counselor	1.00	48,500	1.00	50,400
Charter School Education:				
Principals, Assistant Principals	4.00	248,352	5.00	361,928
Classroom Teachers Grades K - 6	25.50	1,061,191	26.98	1,086,825
Classroom Teachers Grades 7 - 12	17.00	676,517	18.49	841,617
Spec. Ed. Classroom Teachers	1.00	53,652	1.75	89,157
Nurses			0.40	16,442

	FY 2003-2004		FY 2004-2005	
	Revised		Projections	
	Number of Personnel	Salary	Number of Personnel	Salary
Middle School Education:				
Principals, Assistant Principals	25.00	1,849,916	23.00	1,691,088
Grades 6-8:				
Classroom Teachers	388.00	18,818,000	317.50	16,002,000
Nurses	10.00	485,000	10.00	504,000
Librarians	10.00	485,000	10.00	504,000
Counselors	23.60	1,144,600	23.60	1,189,440
Art / PE /Music Teachers	3.00	145,500	3.00	151,200
Elementary Teachers	10.50	509,250	9.50	478,800
High School Education:				
Principals, Assistant Principals	37.00	2,831,029	41.00	3,165,130
Grades 9-12:				
Classroom Teachers	534.28	25,912,580	513.68	25,889,472
Voc. Ed. Classroom Teachers	82.00	3,977,000	80.50	4,057,200
Spec. Ed. Classroom Teachers	6.00	291,000	6.00	302,400
Nurses	10.00	485,000	10.00	504,000
Librarians	6.00	291,000	7.00	352,800
Counselors	35.00	1,697,500	37.00	1,864,800
Level 2 Classroom Support Teachers	1.00	48,500	1.00	50,400
Districtwide School Staff:				
Technology Coordinators	7.00	339,500	7.00	352,800
Slingerland Supervisor	1.00	48,500	1.00	50,400
Science Teacher Expert	1.00	63,869	1.00	66,286
Music Teachers - Elementary/High School	33.80	1,639,300	30.60	1,542,240
Bilingual/Multicultural Teachers	51.50	2,497,750	51.50	2,595,600
Nurses - Elementary/Special Education	51.90	2,517,150	51.90	2,615,760
Other Certificated Staff:				
Administrative	13.00	1,186,570	13.00	1,191,450
Professional	13.86	926,875	13.88	1,028,283
Added Duty		3,315,659		2,489,907
Department Chair		518,063		528,324
Added Days		2,458,678		2,107,139
Masters Degree Bonus		652,386		717,300
Recruitment Incentive		265,000		265,000
Teachers' Sick Leave Bank		300,000		275,000
Teachers' Leave		830,564		800,171
Extra Help-Certificated		156,500		166,750
Substitute Teachers		130,680		92,244
Other Certificated Leave		85,720		83,382
TOTAL CERTIFICATED STAFF	<u>3,388.54</u>	<u>\$ 177,092,134</u>	<u>3,216.88</u>	<u>\$ 173,530,457</u>

	FY 2003-2004 Revised Benefits	FY 2004-2005 Projections Benefits
EMPLOYEE BENEFITS AND PAYROLL TAXES		
Life Insurance	\$ 756,601	\$ 730,067
Medical Insurance	33,487,487	35,882,000
Social Security	3,967,814	4,038,791
Medicare	2,962,783	2,984,461
Certificated Retirement	20,887,060	27,358,799
Classified Retirement	5,261,295	8,261,245
Workers' Compensation	3,224,864	3,770,828
Unemployment Insurance	241,322	248,573
Other Benefits	77,471	-3,000
TOTAL BENEFITS/TAXES	\$ 70,866,697	\$ 83,271,764

	FY 2003-2004 Revised		FY 2004-2005 Projections	
	FTE Personnel	Ratios	FTE Personnel	Ratios
PUPIL TO STAFF RATIOS				
Pupil Enrollment (FTE)		49,431 (Actual FTE)		49,274 (Budgeted FTE)
Pupils to Teachers (1)	2,917.18	16.94	2,742.10	17.97
Pupils to Other Certificated Staff	341.36	144.81	345.38	142.67
Pupils to Principals/Assistant Principals	135.00	366.16	135.00	364.99
Pupils to all Certificated Staff	3,388.54	14.59	3,216.88	15.32
Pupils to Teacher Assistants, Aides, Tutors	575.44	85.90	523.04	94.21
Pupils to Other Classified Staff	1,289.65	38.33	1,298.73	37.94
Less ROTC Instructors (2)				
Pupils to All Classified Staff (2)	1,880.08	26.29	1,837.78	26.81
Pupils to All Staff Positions (2)	5,268.62	9.38	5,054.65	9.75

- (1) Regular, Vocational Education and Special Education Classroom Teachers; ROTC Instructors; Music, P.E., Art, Gifted, Speech-Language, Bilingual/Multicultural, Level 2 Classroom Support, and Reading Specialists.
- (2) Noon Duty Attendants are part-time two and one half hour positions at the Elementary level and two hour positions at the Middle level. They are converted to eight hour full time equivalent (FTE)

Anchorage School District
Fiscal Year 2004-2005

ELEMENTARY SCHOOLS CERTIFICATED STAFFING
GENERAL FUND

Org Code	Elementary Schools	FTE	Elementary Teachers	Secondary Teachers	P.E. Teachers	Music Teachers	Art Teachers	Total Classroom Teachers	Librarians	Counselors	Principals/ Interns	Total Staff
1100	Abbott Loop	420	16.5		1.0	1.0	0.50	19.00	1.0		1.0	21.00
1110	Airport Heights	236	9.0		.7	0.7	0.35	10.75	1.0		1.0	12.75
1112	Alpenglow	420	16.5		1.0	1.0	0.50	19.00	1.0		1.0	21.00
1114	Aurora	416	16.5		.9	0.8	0.50	18.70	1.0		1.0	20.70
1115	Baxter	369	14.5		1.0	1.0	0.50	17.00	1.0		1.0	19.00
1116	Bayshore	583	23.0		1.1	1.1	0.55	25.75	1.0		1.0	27.75
1118	Bear Valley	524	20.5		1.0	1.0	0.50	23.00	1.0		1.0	25.00
1120	Birchwood ABC	346	13.0		.8	0.7	0.40	14.90	1.0		1.0	16.90
1125	Bowman	448	17.0		1.2	1.2	0.60	20.00	1.0		1.0	22.00
1130	Campbell	491	19.5		1.0	1.0	0.50	22.00	1.0	1.0	1.0	25.00
1140	Chester Valley	250	10.0		.7	0.7	0.35	11.75	1.0		1.0	13.75
1150	Chinook	529	20.5		1.1	1.0	0.60	23.20	1.0		2.0	26.20
1160	Chugach	229	9.0		.5	0.5	0.25	10.25	1.0		1.0	12.25
1170	Chugiak	497	19.5		1.2	1.1	0.60	22.40	1.0		1.0	24.40
1174	College Gate	360	14.0		.9	0.8	0.40	16.10	1.0		1.0	18.10
1180	Creekside Park	440	17.0		1.1	1.0	0.55	19.65	1.0	1.0	1.0	22.65
1190	Denali	431	17.0		1.0	1.0	0.50	19.50	1.0	1.0	1.0	22.50
1200	Eagle River	351	14.0		.9	0.9	0.45	16.25	1.0	1.0	1.0	19.25
1210	Fairview	436	17.0		1.3	1.3	0.65	20.25	1.0	1.0	1.0	23.25
1215	Fire Lake	275	11.5		.6	0.6	0.30	13.00	1.0		1.0	15.00
1220	Girdwood	137	5.5		.5	0.5	0.20	6.70	0.5		1.0	8.20
1230	Government Hill	476	19.0		1.0	1.0	0.50	21.50	1.0	1.0	1.0	24.50
1235	Homestead	424	16.0		1.0	0.9	0.45	18.35	1.0		1.0	20.35
1237	Huffman	465	18.5		1.0	0.9	0.50	20.90	1.0		1.0	22.90
1240	Inlet View	256	10.0		.6	0.5	0.30	11.40	1.0		1.0	13.40
1242	Kasuun	464	17.5		1.1	1.1	0.60	20.30	1.0		1.0	22.30
1245	Klatt	395	15.0		.9	0.9	0.45	17.25	1.0		1.0	19.25
1246	Kincaid	513	19.5		1.1	1.0	0.55	22.15	1.0		1.0	24.15
1248	Lake Hood	417	16.0		1.0	0.9	0.50	18.40	1.0		1.0	20.40
1250	Lake Otis	400	15.5		1.0	1.0	0.50	18.00	1.0		1.0	20.00
1257	Mt. Spurr	303	12.0		.6	0.6	0.30	13.50	1.0		1.0	15.50
1260	Mt. View	401	16.0		1.0	1.0	0.50	18.50	1.0	1.0	2.0	22.50
1270	Muldoon	452	18.0		1.2	1.2	0.60	21.00	1.0	1.0	1.0	24.00
1280	North Star	423	16.5		1.2	1.2	0.60	19.50	1.0	1.0	1.0	22.50
1290	Northern Lights ABC*	477	18.0		1.2	1.1	0.50	20.80	1.0		1.0	22.80
1300	Northwood	281	11.0		.8	0.8	0.40	13.00	1.0	1.0	1.0	16.00
1310	Nunaka Valley	249	9.5		.7	0.7	0.35	11.25	1.0		1.0	13.25

Org Code	Elementary Schools	FTE	Elementary Teachers	Secondary Teachers	P.E. Teachers	Music Teachers	Art Teachers	Classroom Teachers	Librarians	Counselors	Principals/ Interns	Total Staff
1315	Ocean View	565	22.0		1.1	1.0	0.55	24.65	1.0		1.0	26.65
1320	O'Malley	297	11.5		.7	0.7	0.35	13.25	1.0		1.0	15.25
1324	Orion	367	15.0		.9	0.8	0.40	17.10	1.0		1.0	19.10
1328	Ptarmigan	387	16.0		.8	0.7	0.40	17.90	1.0	1.0	1.0	20.90
1330	Rabbit Creek	334	13.0		.8	0.8	0.45	15.05	1.0		1.0	17.05
1335	Ravenwood	407	16.0		1.0	0.8	0.50	18.30	1.0		1.0	20.30
1340	Rogers Park	371	15.0		1.2	1.1	0.60	17.90	1.0		1.0	19.90
1345	Russian Jack	352	13.5		1.0	1.0	0.40	15.90	1.0	1.0	1.0	18.90
1350	Sand Lake	633	24.5		1.2	1.2	0.60	27.50	1.0		2.0	30.50
1360	Scenic Park	478	19.0		1.1	1.1	0.55	21.75	1.0		1.0	23.75
1362	Spring Hill	409	15.5		.9	0.8	0.50	17.70	1.0		1.0	19.70
1363	Trailside	517	20.5		1.0	1.0	0.50	23.00	1.0		1.0	25.00
1364	Susitna	584	23.0		1.2	1.2	0.60	26.00	1.0		1.0	28.00
1365	Taku	390	14.5		1.0	1.0	0.50	17.00	1.0	1.0	1.0	20.00
1370	Tudor	497	19.5		1.2	1.1	0.60	22.40	1.0	1.0	1.0	25.40
1380	Turnagain	276	11.0		.8	0.8	0.40	13.00	1.0		1.0	15.00
1384	Tyson, William	434	16.5		1.0	1.0	0.50	19.00	1.0	1.0	1.0	22.00
1386	Ursa Major	353	13.5		.9	0.8	0.50	15.70	1.0	1.0	1.0	18.70
1388	Ursa Minor	225	8.5		.6	0.7	0.30	10.10	1.0	1.0	1.0	13.10
1390	Williwaw	586	23.0		1.2	1.2	0.60	26.00	1.0	3.0	2.0	32.00
1400	Willow Crest	440	17.5		1.0	0.9	0.50	19.90	1.0	1.0	1.0	22.90
1410	Wonder Park	372	14.5		1.0	1.0	0.50	17.00	1.0	1.0	1.0	20.00
1418	Gladys Wood	484	19.0		1.0	0.9	0.50	21.40	1.0		1.0	23.40
1499	Unallocated Elementary Resources (A)		16.0		1.0	1.0	1.35	19.35				19.35
	Elementary Schools	<u>24,342</u>	<u>967.0</u>		<u>58.5</u>	<u>56.3</u>	<u>30.00</u>	<u>1111.80</u>	<u>59.5</u>	<u>22.0</u>	<u>64.0</u>	<u>1257.30</u>
1220	Girdwood 7-8	33	1.0									1.00
1290	Northern Lights ABC 7-8	86	3.0									3.00
	TOTAL	<u>24,461</u>	<u>971.0</u>									<u>1261.30</u>

* Half-Day Kindergarten School

(A) Fifteen (15) FTE teaching positions budgeted in this cost center are for reducing the number of classes with 30 or more students. One (1) FTE teaching position is included in addition to those allocated to the schools to provide classroom support for the special education Level II students. The following positions: 1.0 FTE P.E. teacher, 1.0 FTE music teacher, and 1.35 FTE art teachers will be redistributed to the schools based on fall enrollment.

ANCHORAGE SCHOOL DISTRICT
Fiscal Year 2004-2005

**SPECIAL EDUCATION PROGRAMS
CERTIFICATED STAFFING
GENERAL FUND**

Org Code	Special Education Programs	Special Service Teachers	Vocational Education Teachers	Nurses	Psychologists	Bilingual Teachers	Counselor	Directors/ Supervisors/ Coordinators	Principals	Total Staff
1601	Special Education							2.00		2.00
1603	Deaf	11.20								11.20
1604	Blind/Visually Impaired	4.50								4.50
1612	Gifted	48.50						1.00		49.50
1625	Whaley School	24.00					1.00		2.00	27.00
1630	Providence Heights	1.00								1.00
1638	Speech/Language	68.10								68.10
1653	Psychology				39.50			1.00		40.50
1655	OT/PT Program	33.00								33.00
1658	Special Education-Middle School	73.50								73.50
1660	Special Education-Elementary	173.00						1.00		174.00
1663	Mt. Iliamna Preschool	28.00						1.00		29.00
1665	Special Education-High School	85.50	10.00					1.00		96.50
1666	Outreach	2.00								2.00
1667	Alternative Career Education	8.00	3.00							11.00
1670	Special Schools	13.50								13.50
1673	Health Services			51.90				1.00		52.90
	SPECIAL EDUCATION TOTAL	<u>573.80</u>	<u>13.00</u>	<u>51.90</u>	<u>39.50</u>		<u>1.00</u>	<u>8.00</u>	<u>2.00</u>	<u>689.20</u>
1680	Bilingual/Multicultural Education					43.50	8.00	1.00		52.50
	TOTAL	<u><u>573.80</u></u>	<u><u>13.00</u></u>	<u><u>51.90</u></u>	<u><u>39.50</u></u>	<u><u>43.50</u></u>	<u><u>9.00</u></u>	<u><u>9.00</u></u>	<u><u>2.00</u></u>	<u><u>741.70</u></u>

**MIDDLE SCHOOLS CERTIFICATED STAFFING
GENERAL FUND**

Org Code	Middle School	Total Enrollment	Classroom Teachers	Technology	Reading Allocation	Spanish Immersion	Nurses	Librarians	Counselors	Principals/Asst. Prin.	Total Staff
1450	Polaris K - 12	470	22.6	0.2	0.2		1.0	1.0		2.0	27.0
1700	Central Middle School of Science	786	30.1	0.5	(A)		1.0	1.0	2.4	3.0	38.0
1710	Clark Middle School	934	35.6	0.5	1.0		1.0	1.0	2.6	2.0	43.7
1730	Gruening Middle School	594	22.6	0.5	1.0		1.0	1.0	2.0	3.0	31.1
1740	Hanshew Middle School	953	36.5	0.5	1.0		1.0	1.0	3.0	3.0	46.0
1750	Mears Middle School	1060	40.5	0.5	1.0		1.0	1.0	3.0	2.0	49.0
1755	Mirror Lake Middle School	699	26.6	0.5	1.0		1.0	1.0	2.0	2.0	34.1
1760	Romig Middle School	826	31.8	0.5	1.0	0.2	1.0	1.0	2.4	2.0	39.9
1770	Wendler Middle School	865	33.0	0.5	1.0		1.0	1.0	3.0	2.0	41.5
1780	Goldenview Middle School	909	34.6	0.5	1.0		1.0	1.0	3.0	2.0	43.1
1799	Unallocated Middle School		3.0						0.2 (B)		3.2
TOTAL		8,096	316.9	4.7	8.2	0.2	10.0	10.0	23.6	23.0	396.6

(A) Central Middle School of Science utilizes the reading allocation through addenda.

(B) Three (3) classroom teacher positions and a .2 Counselor position will be redistributed to the schools in the fall based on largest actual enrollment and program requirements. Polaris' counselor position was converted to a principal position.

Anchorage School District
Fiscal Year 2004-2005

HIGH SCHOOLS/ALTERNATIVE PROGRAMS CERTIFICATED STAFFING
GENERAL FUND

Org Code	High Schools	Total Enrollment	Classroom Teachers	Special Service Teachers	Vocational Classroom Teachers	Tech-nology	Reading	Nurses	Librarians	Counselors	ROTC (A)	Principals/Asst. Prin.	Total Staff
1800	Bartlett High	1,973	73.50		2.00	1.00	1.00	1.00	1.00	5.20	4.00	5.00	93.70
1805	King Career Center	475			27.50	0.40		1.00		1.00		1.00	30.90
1810	Chugiak High	1,952	72.00		3.00	1.00	1.00	1.00	1.00	5.00	3.00	5.00	92.00
1815	Crossroads	27		2.00									2.00
1820	Dimond High	1,805	67.60		2.00	1.00	1.00	1.00	1.00	4.60	3.00	5.00	86.20
1830	East High	1,973	72.50		4.00	1.00	1.00	1.00	1.00	5.40	2.00	5.00	92.90
1835	S.A.V.E.	202	0.80		12.00	0.20	0.40	0.50		1.00		1.00	15.90
1840	Service High	1,841	65.70		5.00	1.00	1.00	1.00	1.00	4.80	2.00	5.00	86.50
1845	Steller	287	11.30			0.20	0.40	1.00				1.00	13.90
1850	West High	1,775	64.00		5.00	1.00	1.00	1.00	1.00	4.60	2.00	5.00	84.60
1860	South Anchorage	1,272	47.00		2.00	1.00	1.00	1.00	1.00	3.40		5.00	61.40
1875	McLaughlin	134	10.78	4.00		0.20				1.00		1.00	16.98
1880	Benny Benson	178	0.80		10.00	0.20	0.40	0.50		1.00		1.00	13.90
1881	S.E.A.R.C.H.	92			5.00								5.00
1882	Part-Time Students (B)	10											0.00
1884	High School Completion Program	34	2.00									1.00	3.00
1885	A.V.A.I.L.	63			3.00		0.20						3.20
1899	Unallocated High Sch. (C)		10.10										10.10
TOTAL		14,093	498.08	6.00	80.50	8.20	8.40	10.00	7.00	37.00	16.00	41.00	712.18

(A) Non-certificated

(B) Part-Time Students

(C) Eight and one tenth FTE (8.1) teachers are for reducing class size at the High School level for larger classes, one FTE (1) teaching position is for Level II student support and one (1) On-Line Remediation Teaching position.

Anchorage School District

Fiscal Year 2004-2005

SUMMARY OF STUDENT TO CERTIFICATED STAFF RATIOS

BUDGET DEVELOPMENT

	Staff	School/Students (FTE)
<u>Elementary Schools (1100-1418, 1499)</u>	1 Principal	Each school (Four Assistant Principals for large enrollment schools)
<u>Kindergarten</u>	1 Classroom Teacher	22.0 students 59 of 60 schools have full-day kindergarten
<u>Grade 1</u>	1 Classroom Teacher	22.5 students
<u>Grades 2 - 3</u>	1 Classroom Teacher	25.5 students
<u>Grades 4 - 6</u>	1 Classroom Teacher	28.5 students
	.5 to 1 Physical Ed. Teacher	Most schools budgeted for 1 P.E. Teacher
	.2 to 1 Nurse	Nurses shared by schools, centrally budgeted in Health Services (1673). Staffed at .2 to 1 per school.
	1 Librarian	Each school
	.5 to 1 Music Teacher	Most schools budgeted for 1 Teacher
	.2 to 1 Art Teacher	Most schools budgeted for .5 Teacher
	1 Counselor	20 of 60 schools have a Counselor; one of the 20 has 3; four of the 20 have counselors for the Creating Successful Futures program
<u>Charter Schools (1500-1599)</u>	Staffing is based upon demonstrated need and program.	
<u>Middle Schools (1450, 1700-1799)</u>	1 Principal	Each school
	1 Assistant Principal	Five schools have 1 Assistant Principal; 5 Schools have 2 Assistant Principals
	1 Classroom Teacher	32.5 student class size, PTR of 26.79
	1 Nurse	Each school
	1 Librarian	Each school
	1-3 Counselors	Based on school size and need
<u>High Schools (1800-1850, 1899)</u>	1 Principal	Each school
	4 Assistant Principals	Each High School has 4 Assistant Principals
	1 Classroom Teacher	33.5 student class size, PTR of 28.33
	1 Nurse	Each school
	1 Librarian	Each school
	5-6 Counselors	Based on school size and need
	2 ROTC Instructors	Two schools have 3 ROTC Instructors (non-certificated) One school has 4 ROTC Instructors (non-certificated)
<u>Alternative Schools</u>		
King Career Center, S.A.V.E., Benny Benson, Steller, and Continuation School	1 Principal or Assistant Principal	Based on school size and need.
	1 Classroom Teacher	21.5 student class size - Other Schools 31.0 student class size - Steller
<u>McLaughlin and S.E.A.R.C.H.</u>	Based on need	Staffing based on need and program
<p>Secondary Teachers generally teach 5 of 6 class periods per day. Multiply the Secondary class size by .8333 to determine the pupil to teacher ratio. High Schools also have R.O.T.C. Instructors.</p>		
<u>Special Education</u>	Staffing is based upon demonstrated need and program. Staffing is included for IDEA, federal audit requirements and Level II.	

Anchorage School District
Fiscal Year 2004-2005

Budgeted Pupil / Teacher Ratio

	<u>1997-98</u>	<u>1998-99</u>	<u>1999-2000</u>	<u>2000-2001</u>	<u>2001-2002</u>	<u>2002-2003</u>	<u>2003-2004</u>	<u>2004-2005</u>	
Kindergarten	20.50	20.50	20.50	20.50	20.50	20.50	20.50	22.00	Kindergarten
Grade 1	24.00	21.00	21.00	21.00	21.00	21.00	21.00	22.50	Grade 1
Grade 2	24.00	24.00	24.00	25.00	24.00	24.00	24.00	22.50	Grade 2
Grade 3	26.00	24.00	24.00	25.00	24.00	24.00	24.00	22.50	Grade 3
Grade 4	27.00	27.00	27.00	28.00	27.00	27.00	27.00	28.50	Grade 4
Grade 5	27.00	27.00	27.00	28.00	27.00	27.00	27.00	28.50	Grade 5
Grade 6	27.00	27.00	27.00	28.00	27.00	27.00	27.00	28.50	Grade 6
Grade 7	26.25	26.25	26.25	26.25*	25.54	25.54	25.54	26.79	Grade 7
Grade 8	26.25	26.25	26.25	26.25*	25.54	25.54	25.54	26.79	Grade 8
Grade 9	27.08	27.08	27.08	27.91	27.08	27.08	27.08	28.33	Grade 9
Grade 10	27.08	27.08	27.08	27.91	27.08	27.08	27.08	28.33	Grade 10
Grade 11	27.08	27.08	27.08	27.91	27.08	27.08	27.08	28.33	Grade 11
Grade 12	27.08	27.08	27.08	27.91	27.08	27.08	27.08	28.33	Grade 12

Special Education—Staffing is based upon demonstrated need and program.

For FY 2004-2005 based on required budget reductions due to revenue shortfall, the pupil-teacher ratio was adjusted by 1.5 FTE for all grade levels.

Elementary

This ratio does not include staffing for Music teachers, Art teachers, Physical Education teachers, Counselors, Librarians, Nurses, nor Principals.

Middle School

The budgeted PTR for grades 7 - 8 does not include staffing for the Middle School program, Counselors, Librarians, Nurses, Reading teachers, Technology teachers, nor Principals. *Beginning FY 2000-2001, the Middle School program staffing formula was adjusted by subtracting 100 from the initial enrollment then dividing by 100 to subtracting 100 from initial enrollment and then dividing by 125. For FY 2004-2005 the Middle School program staffing formula was eliminated.

High School

The budgeted PTR for grades 9 - 12 does not include staffing for Reading teachers, Technology teachers, Counselors, Librarians, Nurses, nor Principals.