

Thank you for your interest in the Anchorage School District (ASD). Our mission is to educate all students for success in life!

Anchorage is Alaska's largest city. It is centrally located and set against the Chugach mountain range. As the "Crossroads of the World," Anchorage is truly a remarkable place to live. For additional reasons why you would be wild about Anchorage, visit the site www.anchorage.net

The ASD is the 87th largest school district in the nation. Our District serves almost 50,000 students, with an average student daily attendance of 94%. There are ninety-six different languages spoken by our students. With 22.5 credits needed for graduation the ASD has the most stringent requirements in Alaska. Our SAT and ACT college entrance exam scores are consistently higher than the national average. The graduating class of 2008 was offered more than \$14 million in scholarships. The ASD is a progressive and exciting district to work in!

The district offers a very competitive salary and currently provides an annual \$2,000 addendum for National Board Certificated Teachers. We have also provided a one time \$3,000 signing bonus for World Language Immersion and some Related Service positions (School Psych, Speech Path, OT, Audiologists). In addition those Related Service positions are placed on the salary schedule with an additional 6% added to the salary. We have negotiated a three year contract with the Anchorage Education Association, which runs through 2010 and outlines the salary schedule. We have a nationally award winning mentoring program and site induction programs at most schools.

Applying for Employment/Recruitment:

In order to be considered for a position in the ASD you MUST:

- Fill out an online application by visiting the Anchorage School District website at: www.asdk12.org . Click on employment and look for "apply for certificated job," or "apply now." ***The online application is the key to moving anything forward!***
- Once you submit your online application you will be contacted by an HR official to set up an appointment for a screening interview. Over half of our screening interviews are conducted via phone. We do a large number of interviews using the Skype tool.
- If you are successful with the HR screening interview and have a positive phone reference you will be released to principals as, "eligible for further consideration," which allows you to participate in specific site interviews for posted open positions.

The ASD actively recruits teachers in all content areas and grade levels in an on-going basis. Our districts hard-to-fill certificated positions include:

- Special education
- Related services

- School psychologist
- Speech pathologist
- Occupational and physical therapists
- World Language Immersion (with native speaker fluency in)
 - German
 - Japanese
 - Russian
 - Spanish

Certification and Highly Qualified Status:

For information regarding certification in the state of Alaska, please visit the State of Alaska website: www.eed.state.ak.us/TeacherCertification . You are eligible to be hired for a teaching position while your certification is pending with the state Department of Education and Early Development (DEED), as long as you have a "yellow card" from the state department indicating you have a completed application. There are no teacher emergency certificates in Alaska and it takes at least 90 days to receive a certificate during peak hiring. In September of 2005 the state moved to a three tiered licensure process, which is explained at the DEED website. We can't officially process you as a new teacher hire unless you possess the yellow card or actual cert.

The process to become Highly Qualified and thus "eligible for hire" is separate from the certification process in the State of Alaska and requires an HQT application and documentation, once an applicant has passed an initial screening interview.

Additional Information/assistance:

A list of job fairs we participate in can be found at our website: www.asdk12.org)

For additional help with the online application process, you may contact the following administrative assistants in the Human Resources Certificated Staffing and Recruitment Department:

- A-F Alpha - Theresa Whitehurst @ 907-742-4025 whitehurst_theresa@asdk12.org
- G-N Alpha – Ginger Moser @ 907-742-4120 moser_ginger@asdk12.org
- O-Z Alpha – Marilyn Parker @ 907-742-4179 parker_marilyn@asdk12.org

For additional information about recruitment fairs the ASD is participating in you may visit our website or contact:

- Dolores Solano @ 907-742-4111 solano_dolores@asdk12.org
- Patti Kaiser @ 907-742-4113 kaiser_patti@asdk12.org

For issues related to the AppliTrack online application system you may contact:

- Sarah Hotchkiss @ 907-742-4010 hotchkiss_sarah@asdk12.org

For additional information about specific disciplines in the District that require performance reviews in addition to a screening interview you may contact the following individuals:

- Special Education positions/Related Service positions: Kate Konopasek @ 907-742-6121 Konopasek_kate@asdk12.org
- Music positions: Frank Hauser @ 907-753-0350 hauser_frank@asdk12.org
- World Language positions: Janice Gullickson @ 907-742-4848 gullickson_janice@asdk12.org
- Art: Myrna Clark @907-742-4845 clark_myrna@asdk12.org

We hope to see your online application soon!

*Robb Boyer, Ph.D.,
Director of Certificated Staffing and Recruiting
Anchorage School District Human Resources Department*

2007-08 School Board Goal - Diversity in the Workforce

The Anchorage School District is committed to establishing an environment of respect and mutual collaboration by attracting and retaining a quality work force, at every level in the District, who are committed to providing a positive learning environment, who value diversity and who reflect the diversity of the Anchorage community and the relevant labor market.