

**Authority:**  
[AS 14.20.030](#) (a)  
[AS 14.20.370](#)  
[AS 14.20.450](#)  
[AS 14.20.460](#)  
[AS 14.20.480](#)

## 20 AAC 10.030. MORAL TURPITUDE.

For the purpose of  
[AS 14.20.030](#)(a)(2),

(1) “moral turpitude” means conduct that is wrong in itself even if no statute were to prohibit the conduct; and

(2) a crime involving moral turpitude includes:

- (A) homicide;
- (B) manslaughter;
- (C) assault;
- (D) stalking;
- (E) kidnapping;
- (F) sexual assault;
- (G) sexual abuse of minor;
- (H) unlawful exploitation of a minor;
- (I) robbery;
- (J) extortion;
- (K) coercion;
- (L) theft;
- (M) burglary;
- (N) arson;
- (O) criminal mischief;
- (P) forgery;
- (Q) criminal mischief;
- (R) forgery;
- (S) criminal impersonation;
- (T) bribery;
- (U) perjury;
- (V) unsworn falsification;
- (W) jury tampering;
- (X) terroristic threatening;
- (Y) possession or distribution of child pornography;

- (Z) unlawful distribution or possession for distribution or possession for distribution of a controlled substance;
- (AA) unlawfully furnishing alcohol to a minor;

(BB) felony possession of a controlled substance.

(Eff. 4/8/99, Register 150; am 12/25/2005.)

**Authority:**  
[AS 14.20.030](#)  
[AS 14.20.450](#)  
[AS 14.20.460](#)

## 20 AAC 10.900. DEFINITIONS:

In this chapter,

(1) “sexual conduct” includes solicitations for sex; explicit sexual jokes and stories; discussion of the educator’s sexual feelings or activities; discussion, outside of a professional teaching or counseling context, of a student’s sexual feelings or activities; and ‘sexual penetration’ and ‘sexual contact’ as those terms are defined in [AS 11.81.900](#)(j).

(2) “physical abuse” is an action beyond reasonable discipline that results in an adverse physical effect upon a student.

**PTPC Reg (Eff. 10/25/00)**  
**Revised May 2006**

## The Anchorage School District is an Equal Employment Opportunity Employer

### 527 Equal Employment Opportunity

The District shall meet all federal, state, and local criteria required to be an equal opportunity employer. The District shall provide equal opportunity for employment prohibiting discrimination in employment practices because of race, color, religion, sex, national origin, physical or mental disability, political affiliation, marital status, and change in marital status, pregnancy, and age. The District shall also promote the full realization of equal employment practices through nondiscrimination in hiring, placement, promotion, transfer, demotion, recruitment, advertisement, and solicitation for training, layoff, termination, and all other conditions of employment.

### 114 Nondiscrimination

The Board is committed to an environment of nondiscrimination on the basis of race, color, religion, sex, national origin, economic status, union affiliation, disability, and other human differences. No person shall be excluded from participation in, or denied the benefits of, any academic or extracurricular program or educational opportunity or service offered by the District. The District will comply with the applicable statutes, regulations, and executive orders adopted by Federal, State, and Municipal agencies.

Inquiries or complaints may be addressed to the District’s Equal Employment Opportunity Director, who also serves as the Title IX Coordinator, ASD Ed Center, 5530 E. Northern Lights Blvd, Anchorage, AK 99504-3135, (907) 742-4132 or to any of the following external agencies: Alaska State Commission for Human Rights, Anchorage Equal Rights Commission, Director of the Office for Civil Rights, Department of Education, Department of Health and Human Services.

The Commission’s Office  
344 W. Third Avenue, Suite 127  
Anchorage, Alaska 99501  
Phone 269-6579  
Fax 269-6579

For the complete Handbook for Educators visit  
[www.eed.state.ak.us/ptpc](http://www.eed.state.ak.us/ptpc)



**Anchorage School District**  
*Educating All Students for Success in Life*

## Code of Ethics of the Education Profession

920

### Adult Student Boundaries

All employees are expected to be professional in their attitude and behavior toward students, parents, and fellow workers and to abide by the Code of Ethics of the education profession adopted by the Professional Teaching Practices Commission and the Municipality of Anchorage Code of Ethics.

### Equal Employment Opportunity Office

ASD Education Center  
5530 E. Northern Lights Blvd  
Anchorage, AK 99504-3135  
Phone: (907) 742-4132  
Fax: (907) 742-4226  
EEO #20 7/09

**20 AAC 10.020. CODE OF ETHICS AND TEACHING STANDARDS.**

**(a) The following code of ethical and professional standards governs all members of the teaching profession. A violation of this section is grounds for discipline as provided in AS 14.20.030.**

**(b) In fulfilling obligations to students, an educator:**

- (1) repealed 10/25/2000;
- (2) may not deliberately distort, suppress, or deny access to curricular materials or educational information in order to promote the personal view, interest, or goal of the educator;
- (3) shall make reasonable effort to protect students from conditions harmful to learning or to health and safety;
- (4) may not engage in physical abuse of a student or sexual conduct with a student and shall report to the commission knowledge of such an act by an educator;
- (5) may not expose a student to unnecessary embarrassment or disparagement;
- (6) may not harass, discriminate against, or grant a discriminatory advantage to a student on the grounds of race, color, creed, sex, national origin, marital status, political or religious beliefs, physical or mental conditions, family, social, or cultural background, or sexual orientation; shall make reasonable effort to assure that a student is protected from harassment or discrimination on these grounds; and may not engage in a course of conduct that would encourage a reasonable student to develop a prejudice on these grounds;
- (7) may not use professional

relationships with students for private advantage or gain;

(8) shall keep in confidence information that has been obtained in the course of providing professional service, unless disclosure serves a compelling professional purpose or is required by law;

(9) shall accord just and equitable treatment to all students as they exercise their educational rights and responsibilities.

**(c) In fulfilling obligations to the public, an educator:**

- (1) repealed 10/25/2000;
- (2) shall take reasonable precautions to distinguish between the educator's personal views and those of any educational institution or organization with which the educator is affiliated;
- (3) shall cooperate in the statewide student assessment system established under 4AAC 06.710-4 ACC 06.790 by safeguarding and maintaining the confidentiality of test materials and information;
- (4) repealed 10/25/2000;
- (5) may not use institutional privileges for private gain, to promote political candidates, or for partisan political activities;
- (6) may not accept a gratuity, gift, or favor that might influence or appear to influence professional judgment, and may not offer a gratuity, gift, or favor to obtain special advantage;
- (7) may not knowingly withhold or misrepresent material information in communicating with the school board regarding a matter before the board for its decision; and
- (8) may not use or allow the use of district resources for private purposes not related to the district programs and operation.

**(d) In fulfilling obligations to the profession, an educator:**

- (1) may not, on the basis of race, color, creed, sex, age, national origin, marital status, political or religious beliefs, physical condition, family, social or cultural background, or sexual orientation, deny to a colleague a professional benefit, advantage, or participation in any professional organization, and may not discriminate in employment practice, assignment, or personnel evaluation;
- (2) shall accord just and equitable treatment of all members of the profession in the exercise of their professional rights and responsibilities;
- (3) may not use coercive means or promise special treatment in order to influence professional decisions of colleagues;
- (4) may not sexually harass a fellow employee;
- (5) shall withhold and safeguard information acquired about colleagues in the course of employment, unless disclosure serves a compelling professional purpose;
- (6) shall provide, upon the request of the affected party, a written statement of specific reasons for recommendations that led to the denial of increments, significant changes in employment, or termination of employment;
- (7) may not deliberately misrepresent the educator's or another's professional qualifications;
- (8) repealed 10/25/2000;
- (9) may not falsify a document, or make a misrepresentation on a matter related to licensure, employment evaluation, test results, or professional duties;
- (10) may not intentionally make a false or malicious statement about a

colleague's professional performance or conduct;

- (11) may not intentionally file a false or malicious complaint with the commission;
- (12) may not seek reprisal against any individual who has filed a complaint, provided testimony or given other assistance in support of a complaint filed with the commission;
- (13) shall cooperate fully and honestly in investigations and hearings of the commission;
- (14) repealed 10/25/2000;
- (15) may not unlawfully breach a professional employment contract;
- (16) shall conduct professional business through appropriate channels;
- (17) may not assign tasks to unqualified personnel;
- (18) may not continue in or seek professional employment while unfit due to: (A) use of drugs or alcohol that impairs the educator's competence or the safety of students or colleagues; (B) physical or mental disability that impairs the educator's competence or the safety of students or colleagues;
- (19) may not interfere with a colleague's exercise of political or citizenship rights and responsibilities.

(Eff. 1/30/75, Register 53; am 8/10/80, Register 75; am 6/16/84, Register 90; am 8/5/90, Register 115; am 7/21/91, Register 119; am 7/28/94, Register 131; am 4/8/99, Register 150; am 10/25/2000, Register 156)